



HEALTH AND SAFETY & SAFEGUARDING POLICY

- UpFront Theatre Company Ltd holds full Public Liability Insurance, which covers our Public and Products Liability, and Employers Liability.
- All UpFront employees have undergone a full interview process and training and hold a full DBS check. They have received Safeguarding training.
- In the unlikely circumstances that actors have not completed a DBS check (for example, if is processing) we will notify the school contact and if required, provide identification and references.
- Please note, actors have a note of their DBS Number, but we do not request that they carry their Private & Confidential Certificate. If you would like them to, please send a written request to: rosie@upfronttheatrecompany.co.uk
- Any health conditions or requirements of the actors will be made known to the school.
- UpFront Theatre Company Ltd employees will abide by all school rules and procedures regarding Health and Safety, Evacuation and Safeguarding.
- **We will require at least one member of school staff to be present for the duration of the workshop.
- Our workshops are written following the KS3 & KS4 PSHE Suggested Programme of Study.
- Our workshops do cover sensitive issues and may contain content that young people find upsetting.
- Students are **never** asked personal information, but the nature of the workshop may prompt disclosures concerning issues covered, such as self-harm, bullying etc. If disclosures are made to our members of staff, we will notify the school contact.
- As per the law and Safeguarding Legislation, any case where a child or young person is believed to be suffering/at risk of abuse, harm of bullying, will be reported immediately.